

FINANCIAL RISK ASSESSMENT FOR CHILBOLTON PARISH COUNCIL

Notes

“The greatest risk facing a local authority is not being able to deliver the activity or services expected of the Council.”

Risk assessment is a systematic general examination of working conditions, workplace activities and environmental factors that will enable the employer to identify any and all potential risks inherent in the place or practices. Based on a recorded assessment the employer should then take all practical and necessary steps to reduce or eliminate the risks, insofar as is practically possible; ensuring that all employees are made aware of the results of the risk assessment.

This document has been produced to enable the Parish Council to assess the risks that it faces and satisfy itself that it has taken adequate steps to minimise them. In conducting this exercise, the following plan was followed:

- ✍ Identify the areas to be reviewed
- ✍ Identify what the risk may be
- ✍ Evaluate the management and control of the risk and record all findings
- ✍ Review, assess and revise if required

FINANCIAL AND MANAGEMENT

Subject	Risks Identified	H/M/L	Management control of risks	Review/Assess/Revise
Councillors	Losing Councillor membership or having more than 4 vacancies at any one time	L L	When a vacancy arises there is a legal process to follow. This either leads to a Bye-election or into a co-option process. An election is out of the Parish Council's control. The co-option process begins with an advert, acceptance of applications, consideration of applicants and co-option vote at a Council meeting then appointment. If there are more than 4 vacancies at any one time on the Council it becomes inquorate. The legal process of Test Valley Borough Council appointing members takes place.	Existing procedures adequate. Procedures of another body are adequate
Business continuity	Risk of Council not being able to continue its business due to an unexpected or tragic circumstance.	L	There is a business continuity plan in place.	Existing procedure adequate. Review of Business Continuity plan Annually (March)
Precept	Adequacy of precept Requirements not submitted to TVBC in time Amount not received by TVBC.	L L L	To determine the precept amount required, the Parish Council regularly receives budget update information and the precept is an agenda item at full Council. At the Precept meeting Council receives a budget update report, including actual position and projected position to end the year and indicative figures or costings obtained by the Clerk. With this information the Council maps out the required monies for standing costs and projects for the following year and applies specific figures to budget headings, the total of which is resolved to be the precept amount to be requested from Test Valley Borough Council. This figure is submitted by the Clerk in writing to TVBC. Precept should be considered by Council before the deadline - deadline should be ascertained from TVBC asap. The Clerk informs Council when the monies are received (approx. April/May and September time).	Existing procedure adequate
Financial records	Inadequate records Financial irregularities	L L	The Council has Financial Regulations which set out the requirements	Existing procedure adequate. Review of Financial Regulations Annually.

Bank and banking	Inadequate checks	L	The Council has Financial Regulations which set out the requirements for banking, cheques and reconciliation of accounts.	Existing procedures adequate.
	Bank mistakes	L	The Bank does make occasional errors in processing cheques which are discovered when the Clerk reconciles the bank accounts once a month when the statement arrive, these are dealt with immediately by informing the bank and awaiting their correction.	
	Loss	L	Monitor the bank statements monthly.	
	Charges	L	Council would choose replacements but the Bank takes time to implement changes, this mostly happens after an AGM/election.	
	Loss of signatories	L	The Council's Financial Regulations shall be followed	
	Online Banking	M		
Cash / Loss	Loss through theft or dishonesty	L	The Council has Financial Regulations which set out the requirements. Cash/cheques received are banked as soon as possible. There is no petty cash or float. This is audited by the Internal Auditor annually.	Existing procedure adequate.
Litigation	Potential risk of legal action being taken against the Council	M	Public liability insurance covers general personal injury claims where the Council is found to be at fault, but not spurious or frivolous claims - these cannot be insured against.	Insurance is adequate for requirements but there is still risk of other claims.
Reporting and auditing	Information communication Compliance	L M	A monitoring statement is produced regularly and presented to Council, discussed and approved at the meeting. This statement includes, bank reconciliation, budget update, and a breakdown of receipts and payments balanced against the bank. Council should regularly audit internally to comply with the Fidelity Guarantee	Existing procedure adequate.
Direct costs Overhead expenses Debts	Goods not supplied but billed Incorrect invoicing Cheque payable incorrect Loss of stock Unpaid invoices Online Banking Payments	L L L L L	The Council has Financial Regulations which set out the requirements. At each Council meeting the list of invoices awaiting approval is distributed to Councillors, and considered. Two Councillors are nominated to check each invoice against the cheque book and/or associated paperwork and initials the invoices. Council approves the list of requests for payment. The Council has minimal stocks; these are checked and monitored by the Clerk. Unpaid invoices to the Council for allotments and wayleaves are pursued and where possible, payment is obtained in advance. The Council's Financial Regulations shall be followed	Existing procedure adequate
Grants and support - payable	Power to pay Authorisation of Council to pay	L	All such expenditure goes through the required Council process of approval, minuted and listed accordingly if a payment is made using the S137 power of expenditure	Existing procedure adequate. Parish Councillors request S137 rules if required.
Grants - receivable	Receipts of Grants – Common	M	The Parish Council currently receives a regular grant from Rural Payments Agency in respect of The Common and West Down. Common agreement to end 31/1/2028 (Annual claims are still to be submitted usually by 15/5 of the year). West Down	Existing procedure adequate.

	West Down Other	M L	31/12/2024. (Education visits to be claimed by Jan each year). Open Spaces Committee to identify and apply for appropriate sources of funding for future management of amenity. One off grants would come with terms and conditions to be satisfied.	
Charges	Payments of Wayleaves, WMPF usage agreements and allotment rentals	L L L	Clerk/RFO to check annually if payment is due and invoice accordingly (Nov/Dec) Clerk/RFO to issue agreement and ensure payments are made on time Clerk/RFO to issue agreements annually (April) and check payments are received	Existing procedure adequate.
Best value Accountability	Work awarded incorrectly Overspend on services	L M	Normal Parish Council practice would be to seek, if possible, three quotations for any substantial work required to be undertaken or goods. For major contract services, formal competitive tenders would be sought. If a problem is encountered with a contract the Clerk would investigate the situation, check the quotation/tender, research the problem and report to Council. This is covered in the Financial Regulations.	Existing procedure adequate. Include when reviewing Financial Regulations Annually.
Salaries and assoc. costs	Salary paid incorrectly Wrong hours paid Wrong rate paid False employee Wrong deductions of NI or Tax Unpaid Tax & NI contributions to the Inland Revenue	L L L L L M	The Parish Council authorises the appointment of all employees through all council meetings. Salary rates are assessed annually by Council and applied on 1 April each year. Salary analysis and slips are produced by the Clerk monthly together with a schedule of payments to the Inland Revenue (for Tax and NI). These are inspected at the Council meetings and signed off. The Tax and NI is worked out using an Inland Revenue computer programme updated annually. All Tax and NI payments are submitted in the Inland Revenue Annual Return. The Clerk has a contract of employment and job description. Salaries are paid in advance and overtime in arrears.	Existing appointment system adequate. Existing payment system is Adequate.
Employees	Loss of Clerk Fraud by Clerk Actions undertaken by clerk. Health and Safety	L L L	Reference to the Continuity Plan should be made in case of loss of key personnel. The requirements of the Fidelity Guarantee insurance to be adhered to with regards to Fraud. The Clerk should be provided with relevant training, reference books, access to assistance and legal advice required to undertake the role.	Existing procedure adequate. Existing procedure adequate Existing procedure adequate Monitor working conditions, safety requirements and insurance regularly.

Councillor allowances	Councillors over-paid Income tax deduction	Negative	No allowances are allocated to Parish Councillors.	No procedure required.
Election costs	Risk of an election cost	L	Risk is higher in an election year. When a scheduled election is due the Clerk will obtain an estimate of costs from the Borough Council for a full election and an uncontested election. There are no measures which can be adopted to minimise the risk of having elections, as this is a democratic process.	Existing procedure is adequate.
VAT	Re-claiming/charging	L	The Council has Financial Regulations which set out the requirements. VAT is claimed regularly.	Existing procedure adequate
Employers Annual Return	Paying and accounting for NI and Tax of employees salaries	L	Employer's Annual Return is completed and submitted online to the Inland Revenue within the prescribed time frame by the Clerk.	Existing procedure adequate
Audit - Internal	Audit Completion within time limits	L	Internal auditor is appointed by the Council. Internal auditor is supplied with the relevant documents to audit and the form to complete and sign for the External Auditor.	Existing procedure adequate
Annual Return	Completion/Submission within time limits	L	Annual Return is completed and signed by the Council, submitted to the internal auditor for completion and signing then checked and sent on to the External Auditor within time limit.	Existing procedure adequate
Legal powers	Illegal activity or payments	L	All activity and payments within the powers of the Parish Council to be resolved and minuted at Full Parish Council Meetings. As per the Financial Regulations prescribe.	Existing procedure adequate.
Minutes/ Agendas/ Notices Statutory documents	Accuracy and legality Business conduct	L L	Minutes and agenda are produced in the prescribed method by the Clerk and adhere to the legal requirements and best practice guidelines. Minutes are approved and signed at the following Council meeting. Minutes and agenda are displayed according to the legal requirements. Business conducted at Council meetings should be managed by the Chair.	Existing procedure adequate. Guidance/training to Chair should be given (if required). Members to adhere to Code of Conduct
Members interests	Conflict of interest Register of Members interests	L M	Although not a requirement, the declaring of interests by members at a meeting should be an obvious process to remind Councillors of their duty and should remain on the agenda. Register of Members Interest forms should be reviewed regularly by Councillors.	Existing procedure adequate. Members take responsibility to update their Register
Insurance	Adequacy Cost Compliance Fidelity Guarantee	L L L M	An annual review is undertaken (before the time of the policy renewal) of all insurance arrangements in place. Employers and Employee liability insurance is a necessity and must be paid for. Ensure compliance measures are in place. Ensure Fidelity checks are in place.	Existing procedure adequate. Review insurance provision annually. Review of compliance

			(Asset Register to be signed annually by Chairman as evidence of review/inspection)	
Data protection	Policy Provision	L	The Council is registered with the Data Protection Agency.	Ensure annual renewal of registration
Freedom of Information Act	Policy Provision	L M	The Council has a model publication scheme for Local Councils in place. The Clerk is aware that if a substantial request arrives then this may require many hours of additional work. The Council is able to request a fee if the work will take more than 5 hours but the applicant also has the right to re-submit the request broken down into sections, thus negating the payment of a fee.	Monitor and report any impacts of requests made under the F of I Act.
Assets	Loss or Damage Risk/damage to third party(ies)/property	L L	An annual review of assets is undertaken for insurance provision, storage and maintenance provisions. (Asset Register to be signed annually by Chairman as evidence of review/inspection)	Asset register to be updated Annually
Maintenance	Poor performance of assets or amenities Risk to third parties	L L	All assets owned by the Parish Council are regularly reviewed and maintained. All repairs and relevant expenditure for these repairs are actioned/authorised in accordance with the correct procedures of the Parish Council. All assets are insured and reviewed annually. All public amenity land is inspected regularly by parish employees.	Existing procedure adequate. Ensure inspections carried Out.
Notice boards	Risk/damage/injury to third parties Road side safety	L L	Parish Council has two notice boards sited around the village. All locations have approval by relevant parties, insurance cover, inspected regularly by the Clerk - any repairs/maintenance requirements brought to the attention of the Parish Council. Keys held by the Clerk, David Griffiths and George Marits.	Existing procedure adequate
Street furniture	Risk/damage/injury to third parties	L	The Parish Council is responsible for park benches throughout the village, plus wooden benches situated on the Memorial Playing Fields and West Down, 2 bus shelters and seat and notice/map boards sited throughout the village, oak posts/bollards on village greens, dragons teeth at West Down recycling centre and Common and various gates which are covered by insurance. These are inspected annually - all reports of damage or faults are reported to Council and/or dealt with. (Asset Register to be signed annually by Chairman as evidence of annual inspection)	Existing procedure adequate.
Play Equipment	Risk/damage/injury to third parties	M	Weekly inspections carried out by volunteers and sign a record book that the inspection has been carried out. Annual inspection carried out annually by registered play area inspector, whose report is checked and any actions required is carried out by the Open Spaces Committee. Parish Council has adequate Public Liability insurance in place	Existing procedure adequate. Ensure inspections carried Out.
Provision of amenities/facilities	Risk/damage/injury to third parties	L	Ensure user has adequate Public Liability insurance in place (ask for copy of insurance cover)	Existing procedure adequate.
Meeting location	Adequacy Health & Safety	L M	The Parish Council Meetings are held at the Village Hall. The premises and the facilities are considered to be adequate for the Clerk, Councillors and Public who attend from	Existing location adequate.

			Health & Safety and comfort aspects	
Council records - paper	Loss through: theft fire damage	L M L	The Parish Council records are stored in 2 locations – historical records are with Hampshire County Council and current records at the clerk’s house in metal filing cabinet.	Damage (apart from fire) and theft is unlikely and so provision adequate
Council records - electronic The Parish	Loss through: Theft, fire, damage corruption of computer	L M	Council’s electronic records are stored on the Clerks computer. Back-ups of the electronic files and website information are taken at regular intervals and stored on USB memory stick and on Norton (formerly Bullguard) Monthly back up of all records/files are put onto a USB stick and given to the Chair to keep ‘off site’ from council office (i.e Clerks home) at each Parish Council meetng.	Existing procedure adequate.

Reviewed at meeting held on 7 October 2024

Signed by: